

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Clearview Regional High School District County: Gloucester  
 Employee Organization: Clearview Education Association Employees in Unit: 304  
 Base Year Contract Term: 2011-2012 New Contract Term: July 1, 2012, through June 30, 2015  
 Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)	
Section II: Economic			Amounts include longevity, and increments.
Item 1 ..... <u>Salary</u>	\$14,964,147	\$15,252,528	
Item 2 ..... <u>Increment</u>			
Item 3 ..... <u>Longevity</u>			
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column	(Total) \$14,964,147	(Total) \$15,252,528	

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$14,964,147			
Effective Date (m/d/yyyy)	7/1/12	7/1/13	7/1/14	
Percent Increase .....	1.93%	2.82%	2.84%	
Total cost of increase ..	\$288,381	\$430,379	\$445,077	
Total base salary (successor agreement) .....	\$15,252,528	\$15,682,906	\$16,127,983	

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.53%
Dollar Impact (average per year over term of agreement)	\$387,945

### Section VI

#### Health Insurance (Indicate costs associated on each line)

Cost of Health Plan .....	\$2,440,632	\$2,784,168		
Employee Contributions .....	\$200,000	\$207,000		
Prescription .....	\$962,244	\$995,700		
Dental .....	\$134,976	\$142,716		
Vision .....				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

### Section VII

Prepared by: Bruce Taylor  
 Signature: [Signature]  
 856-667-0407

Title: Labor Relations Consultant  
 Date: 8/29/13